

Inkululeko Case Study Report: NOREC Exchange

MAIN OBJECTIVES

- Improve program participants' scope and understanding of cultural ties and differences.
- Improve youth leadership through Inkululeko and DEYI-K/DAY AFRICA collaboration and mentorship.
- Expand parents' and students' skillsets using trainings and opportunities such as Common Ground Café.

KEY FACTORS: NOREC

- NOREC stands for The Norwegian Agency for Exchange Cooperation.
- NOREC works internationally with different partners to provide grants, training, ideas and opportunities to further and strengthen education around the world.

KEY ELEMENTS: NOREC'S PARTNERSHIP WITH INKULULEKO

2020

- Through our partnership with NOREC, we have been able to receive the support we need to further our relationship with DEYI-K (now DAY AFRICA) in Nairobi, Kenya, an organization with similar goals and mission.
- Prior to the pandemic, in January 2020, a few Inkululeko workers went to Kenya through NOREC and learned new social entrepreneurship skills. Meanwhile, DAY AFRICA workers were able to discover how Inkululeko functioned.
- When the COVID-19 pandemic began, Inkululeko communicated frequently with DAY AFRICA to discuss student's progress and prospective program shifts and changes.

2021

- Moving forward, we would like additional NOREC support for the following three areas: Tutoring, Common Ground Café, and Internal Improvement for Inkululeko & DAY AFRICA.

TUTORING

- To support online tutoring, we wish to obtain supplementary technical equipment to provide online access to all of our students. Resources would include stable internet connection, computers, and online learning platforms.
- We want to create stable long-term programs so that the future of online learning can be more readily accessible to the students in South Africa.
- Through the tutoring and mentorship, we hope to increase youth-driven leadership and involvement.

COMMON GROUND CAFE

- Common Ground Café is a youth driven social enterprise in Makhanda, South Africa in which members of the community gather to study, eat, and communicate.
- DAY AFRICA will teach entrepreneurship and business skills to parents, giving them the opportunity to support themselves and their children. These skills will translate back into the functionality of the Café.
- We will start selling Inkululeko merchandise to raise funds to donate to Common Ground Café.
- We hope to increase production and profit with two new product lines.

IMPROVEMENTS

- Improve collaboration, coordination, and leadership skills between the two organizations.
- Train the staff to improve their leadership skills.
- Develop a digital platform for the organizations to learn job linkage skills.
- Improve on the sustainability model for both organizations.

CHALLENGES EXPERIENCED

- The challenges posed by the pandemic resulted in limited face-to-face interaction between our staff and the students in Makhanda.
- Students were not able to return to the classroom as COVID-19 presented health risks to both students and staff, which promoted the switch to virtual learning.
- Travel became very limited, so overseas work became fully online and remote.
- Access to technology and internet sources are sparse, so additional digital resources are needed for children to successfully continue schooling.

PROJECT / GRANT PROPOSALS

- Communication - We have regular communication set up with DAY AFRICA/DEYI-K through weekly group calls for 15 minutes.
- Handling Budget - Both organizations are transparent about their budget; NOREC sends money to DEYI-K and Inkululeko separately.
- Change - For Inkululeko, the biggest change as a result of the project was the professional and personal development skills that our colleagues gained.
- Change - For DAY AFRICA, the biggest change as a result of the project was the improved teamwork skills.
- Results - Despite the pandemic, we were able to support our staff and participants as they were able to still gain management and facilitations skills.



Depicted to the left and above are some of the lessons and trainings in action at the Day Africa headquarters in Kenya.

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