

February 5, 2021

To Whom It May Concern,

It is not difficult at all to endorse an organization like Inkululeko. Their unwavering commitment to support youth in developing a vision that is greater than themselves and inclusive of community is inspirational. Our relationship, nearly a decade long, has provided opportunity to expose young scholars to the values and guiding principles of their mission.

Every summer MercyWorks, Inc. accepts 50 undergraduate students into our Synergy Leadership Training Internship. These young scholars then go through a 10-week internship experience, a rigorous journey designed to yield exceptional globally minded leaders that are well rounded and civically engaged. The students are placed in work experiences that are in their field of study. It is no surprise that the students that are placed with Inkululeko go through a transformative experience because when they reapply to Synergy the following year they request the opportunity to work with Inkululeko again.

The success of our relationship is due in great part to Inkululeko's active investment and commitment to exposing our interns here in the US to the work they do in South Africa and inviting them into meaningful experiences and projects that contribute to the success of other students in another part of the world. Our students feel the power of this level of human kindness and it moves them. It sears into their character an understanding and empathy that you simply cannot get from a textbook.

We are so thankful here at Mercy Works, Inc. to have the friendship of Inkululeko and ask you join us in celebrating and supporting the work great work they do.

Sincerely,

Natividad (Nati) Torrence, Program Director

MercyWorks, Inc. 1221 S. Salina Street Syracuse, NY 13202

(m) 315/748-6991

(e) ncabrera@mercy-works.org

(w) www.vcsyracuse.org